

Conemaugh Valley School District
Board of School Directors
Committee and Regular Meeting
May 14, 2019

Committee
Meeting

The regular monthly Committee Meeting of the Conemaugh Valley Board of School Directors was held on Tuesday, May 14, 2019, in the Art/ Music room of the Conemaugh Valley Elementary School. The meeting was called to order by President Todd Roberts at 6:32 P.M. A moment of silence was observed. A flag salute was led by Mr. Stiffler, Jr. Roll call of members present: Donell Jacoby, Heather Richards, Todd Roberts, Melissa Ross, David Rykala, James Stiffler, Jr., Francis Truscello, Sr., and Mark Vibostok. Also present: Rebecca Castiglione, Shane Hazenstab, Attorney John Kuzmiak, Eric Miller, and Jeffrey Miller. Absent: Peter Knaze

Speakers

1. Nicole Levis spoke about her late sister's (Olivia Red) memorial service and the non-profit established as a result of her sister's passing. A scholarship will be established in her memory.
2. Gretchen Buksa, concerned parent, spoke about a personal issue.

Executive
Session I

Motion by Mr. Roberts, second by Mrs. Richards to enter into Executive Session I for Personnel Issues at 6:45 P.M.

All "Ayes". Motion Carried.

Executive
Session I End

Motion by Mr. Stiffler, Jr., second by Mr. Vibostok to end Executive Session I at 6:55 P.M.

All "Ayes". Motion Carried.

Executive
Session II

Motion by Mrs. Ross, second by Mrs. Richards to enter into Executive Session II for Personnel Issues at 7:45 P.M.

All "Ayes". Motion Carried.

Regular Board Meeting
May 14, 2019

Executive
Session II End

Motion by Mr. Rykala, second by Mr. Truscello, Sr. to end Executive Session II at 8:28 P.M.

All "Ayes". Motion Carried.

Adjournment

Motion by Mr. Vibostok, second by Mrs. Ross to adjourn the Committee Meeting at 8:28 P.M.

Regular
Meeting

The regular monthly Board Meeting of the Conemaugh Valley Board of School Directors was held on Tuesday, May 14, 2019, in the Art/ Music room of the Conemaugh Valley Elementary School. The meeting was called to order by President Todd Roberts at 8:29 P.M. Roll call of members present: Donell Jacoby, Heather Richards, Todd Roberts, Melissa Ross, David Rykala, James Stiffler, Jr., Francis Truscello, Sr., and Mark Vibostok. Also present: Rebecca Castiglione, Shane Hazenstab, Attorney John Kuzmiak, Eric Miller, and Jeffrey Miller. Absent: Peter Knaze

Communications

There were no communications.

Prior
Minutes

Motion by Mr. Truscello, Sr., second by Mrs. Richards to accept and place on file the minutes of the Regular Board Meeting from April 9, 2019.

Roll call vote: Seven (7) yes, Donell Jacoby, Heather Richards, Melissa Ross, David Rykala, James Stiffler, Jr., Francis Truscello, Sr., and Mark Vibostok. One (1) absent, Peter Knaze; One (1) abstention, Todd Roberts

Motion Carried.

Regular Board Meeting
May 14, 2019

Bills &
Reports

Motion by Mr. Truscello Sr., second by Mr. Stiffler, Jr. to accept and place on file the Treasurer's Report for April 2019 in the amount of \$3,584,259.74; payment of Bills Prior to Board approval in the of \$464,269.44; Cafeteria Bills for Payment in the amount of \$20,907.97; Condensed Expenditure Summary Report for April 2019; Condensed Revenue Summary Report for April 2019; PLGIT Investment Holdings Account for April 2019.

Roll call vote: Eight (8) yes, Donell Jacoby, Heather Richards, Todd Roberts, Melissa Ross, David Rykala, James Stiffler, Jr., Francis Truscello, Sr., and Mark Vibostok. One (1) absent, Peter Knaze

Motion Carried.

Collective Bargaining
Agreement –
CVEA

1. Motion by Mr. Rykala, second by Mr. Vibostok to approve the three (3) year collective bargaining agreement between CVEA and CVSD. Terms include \$1,850.00 annual salary increase, \$500 annual increase in the starting salary, optional enrollment in a Qualified High Deductible Healthcare Plan with a Health Savings Account, and language changes for dues deductions and fair share.

(Attachment A)

Roll call vote: Seven (7) yes, Donell Jacoby, Heather Richards, Todd Roberts, Melissa Ross, David Rykala, Francis Truscello, Sr., and Mark Vibostok. One (1) absent, Peter Knaze; One (1) abstention, James Stiffler, Jr.

Motion Carried.

Collective Bargaining
Agreement –
CVESP

2. Motion by Mr. Rykala, second by Mr. Truscello, Sr. to approve the five (5) year collective bargaining agreement between CVESP and CVSD. Terms include annual hourly rate increases, annual increases in the starting wage, no healthcare changes, one (1) additional personal day per employee, and the addition of overtime language.

(Attachment B)

Roll call vote: Eight (8) yes, Donell Jacoby, Heather Richards, Todd Roberts, Melissa Ross, David Rykala, James Stiffler, Jr., Francis Truscello, Sr., and Mark Vibostok. One (1) absent, Peter Knaze

Motion Carried.

Regular Board Meeting
 May 14, 2019

Salary Adjustments 3. Motion by Mr. Rykala, second by Mr. Truscello, Sr. to approve the following salary adjustments for non-instructional employees not covered under the collective bargaining agreement. Adjustments are listed below and are effective July 1, 2019 through June 30, 2024.

	<u>2019-2020</u>	<u>2020-2021</u>	<u>2021-2022</u>	<u>2022-2023</u>	<u>2023-2024</u>
Supervisors: Buildings & Grounds	\$ 1.05	\$.55	\$.55	\$.55	\$.55
Food Service Director	\$ 1.05	\$.55	\$.55	\$.55	\$.55
Superintendent's Secretary	\$ 1.05	\$.55	\$.55	\$.55	\$.55
Accts Rec/Payable/ Benefits Clerk	\$ 1.05	\$.55	\$.55	\$.55	\$.55
Child Accounting/PIMS Coordinator	\$ 1.05	\$.55	\$.55	\$.55	\$.55
Payroll/Retirement Clerk	\$ 1.05	\$.55	\$.55	\$.55	\$.55
Head Cooks	\$ 1.05	\$.55	\$.55	\$.55	\$.55
LPN	\$ 1.05	\$.55	\$.55	\$.55	\$.55

Roll call vote: Eight (8) yes, Donell Jacoby, Heather Richards, Todd Roberts, Melissa Ross, David Rykala, James Stiffler, Jr., Francis Truscello, Sr., and Mark Vibostok. One (1) absent, Peter Knaze

Motion Carried.

Motion by Mr. Rykala, second by Mr. Truscello, Sr. to approve the following:

Insurance
 Renewal

4. The renewal of the Worker's Compensation, General Liability, Package, Auto, Umbrella, and Errors and Omissions, Boiler, and Cyber coverage for the 2019-2020 school year as proposed by Arthur J. Gallagher & Co. with a premium of \$ 76,968.00.

(Handout)

Student and
 Athletic Insurance
 Renewal

5. The renewal of the Student Athletic Insurance Coverage for the 2019-2020 school year as proposed by Arthur J. Gallagher & Co. with a premium of \$18,731.00.

(Attachment C)

Roll call vote: Eight (8) yes, Donell Jacoby, Heather Richards, Todd Roberts, Melissa Ross, David Rykala, James Stiffler, Jr., Francis Truscello, Sr., and Mark Vibostok. One (1) absent, Peter Knaze

Motion Carried.

Regular Board Meeting
May 14, 2019

Appointment of a
Board Treasurer

6. Motion by Mrs. Jacoby, second by Mr. Rykala to approve the appointment of James Stiffler, Jr. as Board Treasurer from July 1, 2019 through June 30, 2020. The stipend for this position is \$1,800.00.

Roll call vote: Seven (7) yes, Donell Jacoby, Heather Richards, Todd Roberts, Melissa Ross, David Rykala, Francis Truscello, Sr., and Mark Vibostok. One (1) absent, Peter Knaze; One (1) abstention, James Stiffler, Jr.

Motion Carried.

Motion by Mr. Vibostok, second by Mr. Stiffler, Jr. to approve the following:

Bank Depositor

7. First National Bank of Pennsylvania and the Pennsylvania Local Government Investment Trust (PLGIT) as Bank Depositors for the 2019-2020 fiscal year.

Grant Application

8. The superintendent to apply for grants including: state, federal, and private foundations for the 2019-2020 school year.

Ignite Ed. Solutions
Elem. Behavior
Intervention Svcs.
Agreement

9. The agreement between Ignite Education Solutions and CVSD to provide Elementary Behavior Intervention Services at a cost not to exceed \$7,874.68. Note: The classroom is located at the Forest Hills Elementary School.

(Attachment D)

Regular Board Meeting
May 14, 2019

Ignite Education
Solutions-Substitute
Teacher Agreement

10. The agreement between Ignite Education Solutions and CVSD to provide substitute teacher management services for the 2019-2020 school year.

(Attachment E)

Ignite Education
Solutions-Substitute
Support Staff
Agreement

11. The agreement between Ignite Education Solutions and CVSD to provide substitute support staff services on an as-needed basis for the 2019-2020 school year. The cost of this agreement is not to exceed \$12.08 per hour which includes all administrative costs.

(Attachment F)

Ignite Education
Solutions-ESY
Teacher Staffing
Agreement

12. The agreement between Ignite Education Solutions and CVSD to provide ESY teachers, as needed, for the month of July 2019 for CVSD students at a cost of \$22.50 per instructional support hour.

(Attachment G)

Valley Network

13. The Valley Network proposal for the 2019-2020 school year, as presented, at a cost not to exceed \$10,000.00. Note: Monies to fund this opportunity will come from Title IIA funds.

(Handout)

Regular Board Meeting
May 14, 2019

Paving of HS Football
Field Track

14. Petrunak Paving to repair cracks, pave, and seal coat the track at the high school football field at a cost not to exceed \$5,100.00

(Attachment H)

Admiral Peary
Budget

15. The 2019-2020 Admiral Peary Budget as presented.

(Attachment I)

Roll call vote: Eight (8) yes, Donell Jacoby, Heather Richards, Todd Roberts, Melissa Ross, David Rykala, James Stiffler, Jr., Francis Truscello, Sr., and Mark Vibostok. One (1) absent, Peter Knaze

Motion Carried.

Admiral Peary
Lighting Project

16. Motion by Mrs. Jacoby, second by Mrs. Ross to approve the Admiral Peary Lighting Project as proposed. The cost to CVSD would be \$23,832.00.

(Attachment J)

Roll call vote: Eight (8) yes, Donell Jacoby, Heather Richards, Todd Roberts, Melissa Ross, David Rykala, James Stiffler, Jr., Francis Truscello, Sr., and Mark Vibostok. One (1) absent, Peter Knaze

Motion Carried.

Motion by Mrs. Ross, second by Mr. Stiffler, Jr. to approve the following:

PSBA All-Access
Membership

17. The purchase of the PSBA All-Access Membership package at a cost of \$5,733.71.

(Attachment K)

Regular Board Meeting
May 14, 2019

Resolution
Supporting Cyber-
Charter School
Amendments

18. The resolution supporting cyber-charter amendments to alleviate the diversion of much-needed funds for public school entities going to cyber-charter schools.

(Attachment L)

Letter of Agreement
CVSD & The
Meadows

19. The agreement between CVSD and The Meadows Psychiatric Center for education services, if needed, for the 2019-2020 school year.

(Attachment M)

2019-2020
Bid Results

20. The bid results, as presented, for the 2019-2020 school year.

(Attachment N)

2019-2020 Athletic
Bid Results

21. The athletic bid results, as presented, for the 2019-2020 school year.

(Attachment N)

Roll call vote: Eight (8) yes, Donell Jacoby, Heather Richards, Todd Roberts, Melissa Ross, David Rykala, James Stiffler, Jr., Francis Truscello, Sr., and Mark Vibostok. One (1) absent, Peter Knaze

Motion Carried.

Regular Board Meeting
May 14, 2019

Athletic Budget
For 2019-2020

22. Motion by Mrs. Richards, second by Mrs. Ross to approve the Athletic Budget, as submitted, for the 2019-2020 school year.

(Handout)

Roll call vote: Eight (8) yes, Donell Jacoby, Heather Richards, Todd Roberts, Melissa Ross, David Rykala, James Stiffler, Jr., Francis Truscello, Sr., and Mark Vibostok. One (1) absent, Peter Knaze

Motion Carried.

Motion by Mr. Rykala, second by Mr. Stiffler to approve the following:

Student Activity
Account Report
for April

23. The Student Activity Account Report for April 2019.

(Attachment O)

Support Staff
Substitute-Summer
Cleaner Positions

24. The following persons as part-time summer cleaners for the District.
Note: Approval is pending receipt of all necessary clearances and paperwork.

Aleia Jurich - Jeffrey Schellhammer - Kiley Puglia

Extra-Curricular Hire-
Safety Committee
Member

25. The hiring of Jenna Russell as Safety Committee member for the 2018-2019 school year at a salary of \$100.00.

Roll call vote: Eight (8) yes, Donell Jacoby, Heather Richards, Todd Roberts, Melissa Ross, David Rykala, James Stiffler, Jr., Francis Truscello, Sr., and Mark Vibostok. One (1) absent, Peter Knaze

Motion Carried.

Regular Board Meeting
May 14, 2019

Motion by Mr. Rykala, second by Mr. Truscello Sr. to approve the following:

Resignation –
Extra-Curricular –
Assistant Drama
Advisor

26. The resignation of Allen Bixel as Assistant Drama Advisor effective immediately.

(Attachment P)

Extra-Curricular
Hire – Drama
Advisor

27. The hiring of Allen Bixel as Drama Advisor at a salary of \$1,300.00. This hire will begin with the 19-20 school year and continue through the 21-22 SY with a 3% increase in salary each year.

Extra-Curricular
Hire – Assistant
Drama Advisor

28. The hiring of Kristina Marinkovich as Assistant Drama Advisor at a salary of \$750.00. This hire will begin with the 19-20 school year and continue through the 21-22 SY with a 3% increase in salary each year. Note: This hire is pending receipt of all necessary clearances and paperwork including a health report and TB shot.

Extra-Curricular
Hires – Varsity &
Jr. High Football
Programs

29. The hiring of the following slate of football coaches:

1st Assistant-Varsity – Randy Toth - \$3,090
2nd Assistant-Varsity – Hopeton Bailey - \$2,575
3rd Assistant-Varsity – Joseph Antal - \$2,000
Head Coach-Jr. High – David Piszczek - \$2,652
Assistant Coach-Jr. High – Xavier Butts - \$1,591

These hires will begin with the 19-20 school year and continue through the 21-22 SY with a 3% increase in salary each year. Note: These hires are pending receipt of all necessary clearances and paperwork including a TB shot.

Regular Board Meeting
May 14, 2019

Roll call vote: Eight (8) yes, Donell Jacoby, Heather Richards, Todd Roberts, Melissa Ross, David Rykala, James Stiffler, Jr., Francis Truscello, Sr., and Mark Vibostok. One (1) absent, Peter Knaze

Motion Carried.

Extra-Curricular
Hire – Head Coach
Jr. High Volleyball

30. Motion by Mrs. Jacoby, second by Mr. Truscello, Sr. to approve the hiring of Lydia Farabaugh as Head Coach for Jr. High Volleyball at a salary of \$1,500.00. This hire will begin with the 19-20 school year and continue through the 21-22 SY with a 3% increase in salary each year. Note: This hire is pending receipt of all necessary clearances and paperwork including a TB shot.

Roll call vote: Eight (8) yes, Donell Jacoby, Heather Richards, Todd Roberts, Melissa Ross, David Rykala, James Stiffler, Jr., Francis Truscello, Sr., and Mark Vibostok. One (1) absent, Peter Knaze

Motion Carried.

Motion by Mr. Stiffler, Jr., second by Mr. Truscello, Sr. to approve the following:

Hire – ESY
Teacher

31. The hiring of Kara Matthews, CV Special Education Teacher, as an Extended School Year teacher for the summer of 2019 at a rate of \$22.50 per hour. Note: This hire is pending receipt of all necessary clearances and paperwork.

Professional
Substitutes Through
Ignite Education
Solutions

32. The following professional substitutes through Ignite Education:

Amelia Levadnuk - Kaitlynn Appel - Bob Boyle

(Attachment Q)

Regular Board Meeting
May 14, 2019

Retirement –
Support Staff

33. The retirement of Janice Grush as Support Staff – Cook’s Helper with her last day being May, 15, 2019.

(Attachment A-A)

Roll call vote: Eight (8) yes, Donell Jacoby, Heather Richards, Todd Roberts, Melissa Ross, David Rykala, James Stiffler, Jr., Francis Truscello, Sr., and Mark Vibostok. One (1) absent, Peter Knaze

Motion Carried.

Hire – Professional
Employee

34. Motion by Mr. Stiffler, Jr., second by Mrs. Richards to approve the hiring of Lydia Farabaugh as a Professional Employee, Elementary Physical Education Teacher, at a salary of \$27,500.00 and benefits as per the collective bargaining agreement effective May 15, 2019. This salary includes \$1,000 for her Master’s degree. Note: This hire is pending receipt of all necessary clearances and paperwork.

Roll call vote: Eight (8) yes, Donell Jacoby, Heather Richards, Todd Roberts, Melissa Ross, David Rykala, James Stiffler, Jr., Francis Truscello, Sr., and Mark Vibostok. One (1) absent, Peter Knaze

Motion Carried.

Hire – Professional
Employee

35. Motion by Mrs. Richards, second by Mr. Stiffler, Jr. to approve the hiring of Laura Troy as a Professional Employee, Elementary Art Teacher, at a salary of \$26,500.00 and benefits as per the collective bargaining agreement, effective May 15, 2019. Note: This hire is pending receipt of all necessary clearances and paperwork.

Roll call vote: Eight (8) yes, Donell Jacoby, Heather Richards, Todd Roberts, Melissa Ross, David Rykala, James Stiffler, Jr., Francis Truscello, Sr., and Mark Vibostok. One (1) absent, Peter Knaze

Motion Carried.

Regular Board Meeting
May 14, 2019

Adjournment

Motion by Mr. Vibostok, second by Mr. Stiffler, Jr. to adjourn the meeting
at 8:54 PM.

All "Ayes". Motion carried.

Respectfully Submitted,

Donell Jacoby

Donell Jacoby
Secretary

DJ/cm