Conemaugh Valley School District

Board of School Directors

Committee and Regular Meeting

March 10, 2022

Committee The regular monthly Committee Meeting of the Conemaugh Valley Board

Meeting of School Directors was held on Thursday, March 10, 2022, in the Music Room of the Conemaugh Valley Elementary School. The meeting was called to order by Vice President, David Rykala at 6:30 P.M. A moment of silence was observed. A flag salute was led by Daniel Markiewicz. Roll call of members present: Donell Jacoby, Daniel Markiewicz, Hannah Ribblett, Heather Richards, David Rykala, James Stiffler, Jr., and Francis Truscello, Sr. Also present: Shane Hazenstab, Michelle LaRose, Attorney Brian Litzinger, Mandy Livai, Eric Miller, and Jeffrey Miller. Absent: Todd Roberts and Melissa Ross.

Speakers 1. Mr. Jim Vizzini, CJL Engineering, spoke about the HVAC

Systems Study at the Jr./Sr. High School.

 2. Michelle LaRose, Conemaugh Valley Elementary Principal, spoke

 about the MTSS (Multi-Tiered Support System) for the elementary

 students. Providing additional information on all targeted learning

areas were the following staff members: Mrs. Jennifer Stiffler, Mrs. Mandy Livai, and Ms. Michelle Locher-Miller.

Executive Session Motion by Mr. Stiffler, Jr., second by Miss Ribblett to enter into

Executive Session for Personnel Issues at 8:15 P.M.

 All “Ayes”. Motion Carried.

Executive

Session End Motion by Mr. Markiewicz, second by Miss Ribblett to end Executive Session at 8:45 P.M.

 All “Ayes”. Motion Carried.

Regular Board Meeting

March 10, 2022

Adjournment Motion by Mr. Markiewicz, second by Miss Ribblett to adjourn the

Committee Meeting at 8:50 P.M.

 All “Ayes”. Motion Carried.

Regular Board

Meeting The regular monthly Board Meeting of the Conemaugh Valley Board of

 School Directors was held on Thursday, March 10, 2022, in the Music

Room of the Conemaugh Valley Elementary School. The meeting was called to order by Vice President, David Rykala at 8:51 P.M. Roll call of members present: Donell Jacoby, Daniel Markiewicz, Hannah Ribblett, Heather Richards, David Rykala, James Stiffler, Jr., and Francis Truscello, Sr. Also present: Shane Hazenstab, Michelle LaRose, Attorney Brian Litzinger, Mandy Livai, Eric Miller, and Jeffrey Miller. Absent: Todd Roberts and Melissa Ross.

Communications Letter from Conemaugh Independent Fire Company inviting the District

 to place an ad in the 101st Cambria County Regional Firefighters Convention

 Book. The Fire Company will be hosting the Convention this year. This item

 will be addressed at the April School Board Meeting.

Minutes Motion by Mr. Truscello, Sr., second by Mrs. Richards to accept and place on file the minutes from the Regular Board Meeting of February 10, 2022.

 Roll call vote: Six (6) yes, Donell Jacoby, Daniel Markiewicz, Hannah

Ribblett, Heather Richards, David Rykala, and Francis Truscello, Sr.

Absent: Two (2) Todd Roberts and Melissa Ross. Abstentions: One (1) James Stiffler, Jr.

Motion Carried.

Regular Board Meeting

March 10, 2022

Bills &

Reports Motion by Mr. Stiffler, Jr., second by Mrs. Richards to accept and place on file the Payment of Bills Prior to Board approval in the amount of $527,783.90; Cafeteria Bills Paid Prior to Board approval in the amount of $167,355.47; Cafeteria Revenue Report for January 2022; Athletic Account Reconciliation for February 2022; the Treasurer’s Report for February 2022 in the amount of $4,010,207.84; the Condensed Board Summary Reports for February 2022; PLGIT Investment Holdings Account for February 2022.

 All “Ayes”. Motion Carried.

 Motion by Mr. Stiffler, Jr., second by Miss Ribblett to approve the following:

Professional

Substitutes

with Ignite

Education

Solutions 1. The attached list of professional substitutes through Ignite Education

 Solutions.

 (Attachment A)

2022

Graduation

Date 2. The date of May 27, 2022 as the graduation date for the 2021-2022 school

 year.

Regular Board Meeting

March 10, 2022

Student Activity

Account

Report 3. The Student Activity Account Report for February 2022.

 (Attachment B)

School Picnic

Date 4. The date of May 28, 2022 as the Conemaugh Valley School Picnic date at

 Idlewild & Soak Zone.

Volunteers –

Baseball &

Softball

Programs 5. The following as volunteers for the CVSD Baseball & Softball Programs.

 Baseball – Kevin Heinlein, Jamie Keilman, and Kara Pisczek

 Softball – Kaitlyn Stiffler, Brooke McCleester, and Tessa Gunby

 Note: These approvals are pending receipt of all necessary clearances and

 paperwork.

 (Attachment C)

High School

HVAC

Project 6. A tentative agreement with CJL Engineering for design and construction

 management services related to the High School HVAC upgrade project,

 subject to review by the school solicitor.

 (Attachment D)

Regular Board Meeting

March 10, 2022

Mt. Aloysius

Cooperative

Agreement 7. The Cooperative Agreement with Mount Aloysius College for College in

 High School courses provided to students at the Conemaugh Valley High

 School, at the expense of the student, for the 2022-2023 school year.

 (Attachment E)

Board Policy

Manual Revisions-

Section 300 –

Employees 8. The attached Policy Manual Revisions for Board Policies 324-351 with

revisions provided by PSBA and reviewed by the School Board Policy Committee:

|  |  |
| --- | --- |
| **Policy Number & Name** | **Policy Number & Name** |
| 324 – Personnel Files | 336 – Personal Necessity Leave |
| 325 – Dress and Grooming | 337 – Vacation |
| 326 – Complaint Process | 338 – Sabbatical Leave |
| 327 – ~~Management Team~~ – **DELETE** | 338.1 – Compensated Professional Leaves |
| 328 – Compensation Plans/Salary Schedules | 339 – Uncompensated Leave |
| 429/529 – ~~Substitute Compensation-~~**DELETE** | 340 – Responsibility for Student Welfare |
| 330 – Overtime | 341 – Benefits for Part-Time Employees |
| 331 – Job Related Expenses | 342 – Jury Duty |
| 332 – Working Periods | 343 – Paid Holidays |
| 532.1 – ~~Time Clock Procedures-~~**DELETE** | 346/446 – ~~Accidents and Injuries -Workers’ Compensation~~ **DELETE** |
| 333 – Professional Development | 347 – Workers’ Compensation Transitional Return-to-Work Program **NEW** |
| 334 – Sick Leave | 348 – ~~Unlawful Harassment/Sexual Harassment~~ **DELETE** |
| 335 – Family and Medical Leaves | 351 – Drug and Substance Abuse |

 (Attachment F) FIRST READING

 WAIVE READING

 Roll call vote: Seven (7) yes, Donell Jacoby, Daniel Markiewicz, Hannah Ribblett, Heather

 Richards, David Rykala, James Stiffler, Jr., and Francis Truscello, Sr. Absent: Two (2)

 Todd Roberts and Melissa Ross.

 Motion Carried.

Regular Board Meeting

March 10, 2022

Collective

Bargaining

Agreement

With CVEA 9. Motion by Mr. Markiewicz, second by Mr. Truscello, Sr. to approve

 the three (3) year collective bargaining agreement between CVEA

 and Conemaugh Valley School District with changes as presented.

 (Handout)

 Roll call vote: Six (6) yes, Donell Jacoby, Daniel Markiewicz, Hannah Ribblett,

 Heather Richards, David Rykala, and Francis Truscello, Sr. Absent: Two (2) Todd

 Roberts and Melissa Ross. Abstentions: One (1) James Stiffler, Jr.

 Motion Carried.

Add Item to

Agenda 10. Motion by Mrs. Richards, second by Mr. Truscello, Sr. to approve

 the addition of an agenda item.

 All “Ayes”. Motion Carried.

Hire – PT

Substitute

Support

Staff 11. Motion by Mrs. Richards, second by Miss Ribblett to approve the

 hiring of the following as Support Staff Substitutes:

 Caleb Freedline and Ashlee Urban

 All “Ayes”. Motion Carried.

Regular Board Meeting

March 10, 2022

 Adjournment Motion by Mr. Truscello, Sr., second by Mr. Stiffler, Jr. to adjourn the meeting at 9:05 P.M.

 All “Ayes”. Motion carried.

 Respectfully Submitted,

 Donell Jacoby

 Donell Jacoby

 Board Secretary

DJ/cm