

Conemaugh Valley School District
Board of School Directors
Committee and Regular Meeting
November 13, 2025

Committee
Meeting

The Regular Monthly Committee Meeting of the Conemaugh Valley Board of School Directors was held on Thursday, November 13, 2025, in the Board Room of the Conemaugh Valley Elementary School. The meeting was called to order by President, David Rykala at 6:32 P.M. A moment of silence was observed. A flag salute was led by Jody Gustkey. Roll call of members present: Jody Gustkey, Donell Jacoby, Daniel Markiewicz, Heather Richards, David Rykala, James Stiffler, Jr., Dawn Thompson and Francis Truscello, Sr. Also present: Shane Hazenstab, Michelle LaRose, Eric Miller, Brian Randall and Attorney Brian Litzinger. Absent: Hannah Ribblett.

Speakers

1. Michael Bambino, Contractor, asked if we've made a decision about forgiving the taxes on the former Franklin School Property. More information is listed in the October 9, 2025 minutes.
2. Vicki Markiewicz, Assistant Softball Coach, asked us to look at the salaries for the coaches. Mr. Markiewicz, Chairman of the Athletic Committee will call a Committee Meeting and bring it to a vote in December.
3. Mrs. Teri Cruse, volunteer basketball league coach, asked about whether or not there should be security at the games for the Shirley Clawson and Duke Andrews Basketball Leagues.
4. Mr. Paul Gustkey, Jr., spoke about the Hockey Team. He is asking if we could provide monetary support for the Hockey Program. CV has a nice number of students in the program.

Executive Session

Motion by Mrs. Richards, second by Mrs. Gustkey to enter into Executive Session for confidential student information & Personnel Issues at 6:45 P.M.

All "Ayes". Motion Carried.

Executive
Session End

Motion by Mrs. Gustkey, second by Mrs. Richards to end Executive Session at 9:20 P.M.

All "Ayes". Motion Carried.

Regular Board Meeting
November 13, 2025

Adjournment Motion by Mr. Truscello, Sr., second by Mrs. Richards to adjourn the Committee Meeting at 9:28 P.M.

All "Ayes". Motion Carried.

Regular Board Meeting The Regular Monthly Board Meeting of the Conemaugh Valley Board of School Directors was held on Thursday, November 13, 2025, in the Board Room of the Conemaugh Valley Elementary School. The meeting was called to order by President, David Rykala at 9:29 P.M. Roll call of members present: Jody Gustkey, Donell Jacoby, Daniel Markiewicz, Heather Richards, David Rykala, James Stiffler, Jr., Dawn Thompson and Francis Truscello, Sr. Also present: Shane Hazenstab, Michelle LaRose, Eric Miller, Brian Randall and Attorney Brian Litzinger. Absent: Hannah Ribblett.

Communications 1. Letter from the Feed our Little Jays Program.
2. Letter from UPMC Western Behavioral Health featuring the Behavioral Therapeutic Activity Book that creates positive reinforcement.

Minutes and Reports Motion by Mrs. Thompson, second by Mr. Truscello, Sr., to accept and place on file the minutes from the Committee and Regular Board Meeting of October 9, 2025; October Bills Paid Prior to Board approval in the amount of \$1,132,518.12, HRA Account in the amount of \$132,666.91; October Cafeteria Bills Paid Prior to Board approval in the amount of \$36,231.45; Cafeteria Receipt Ledger for September 2025 in the amount of \$166,734.18; the Treasurer's Report for October with a balance of \$1,368,636.03; Period & YTD Revenues/Expenses Report for October 2025 and the PLGIT Investment Holdings Account for October 2025.

All "Ayes". Motion Carried.

1. New Business – General Administration

Motion by Mrs. Thompson, second by Mr. Truscello, Sr. to approve the following:

High School
Band Trip

- A. The spring field trip for the High School Marching Band to Gettysburg, PA on May 1 & 2, 2026. There is no cost to the school district for this trip. (Attachment A)

All “Ayes”. Motion Carried.

2. New Business – Business and Finance

Motion by Mrs. Richards, second by Mrs. Gustkey to approve the following:

Drama Scripts

- A. The request by the CV Drama Group for the district to purchase the performing rights and licensing for this year’s Musical Production of *Annie!* Our performance dates are March 5th, 6th and 7th. The estimated cost through MTI is \$1,271.00 - \$1,720.00. (Attachment B)

Boys Basketball
Uniforms

- B. The district to purchase new Varsity and Junior High Boys Basketball Uniforms for the 2025-2026 season. (Attachment D)

CV Hockey
Donation

- C. The donation of \$3,500.00 to the CV Hockey Program.

Student Activity
Account

- D. The Student Activity Account Report for October 2025. (Attachment E)

CV Athletic
Account Report

- E. The CV Athletic Account Report for October 2025. (Handout)

All “Ayes”. Motion Carried.

3. New Business – Personnel

Note: All Personnel action items approved by the Board below including new paid hires, approvals of non-paid or volunteer positions, or otherwise shall be dependent upon the District's receipt of all required clearances and paperwork.

Motion by Mrs. Gustkey, second by Mrs. Thompson to approve the following:

Professional Substitutes

through Ignite

Education Solutions A. The slate of professional substitutes as provided by Ignite Education Solutions. (Attachment F)

Hire – Professional

Educator B. The hiring of Grace Ressler as a professional educator at an annual salary of \$35, 500.00 and benefits as per the collective bargaining agreement. This hire is pending receipt of all necessary clearances and paperwork.

Hire – Full Time

Custodian C. The hiring of Nathan Persio as a full time custodian at a salary of \$12.60 per hour.

Hire – Support Staff

Cleaner D. The hiring of Kathy Payton as a cleaner at a salary of \$12.60 per hour.

Extracurricular

Hire E. The hiring of Joseph Hovan as the Assistant Forensics Advisor at a salary of \$1,050.00.

Support Staff

Substitute F. Clarissa Miller be placed on the CV Support Staff Substitute List for the 2025-2026 school year.

Support Staff
Termination G. To terminate Jonathan Stewart as a part time custodian due to job abandonment.

Support Staff
Termination H. To terminate Jeremy Swope as a part time custodian due to job abandonment.

Extracurricular
Resignation I. The resignation of Joel Holsopple as the Varsity Head Football Coach effective November 5, 2025, with permission to post. (Attachment G)

Support Staff
Resignation J. The resignation of Jacob Hollingsworth as a part time cleaner effective October 28, 2025. (Attachment H)

All "Ayes". Motion Carried.

4. Addendum Items

Motion by Mrs. Thompson, second by Mr. Markiewicz to approve the following:

Addendum
Approval A. The amendment of the November Board Agenda by adding an addendum.

All "Ayes". Motion Carried.

Motion by Mr. Truscello, Sr., second by Mrs. Gustkey to approve the following:

Impact Statement -
Custodial Department
Staffing

- B. The Impact Statement for staffing our Custodial Department.
(Attachment A-A)

All "Ayes". Motion Carried.

5. Adjournment

Motion to
Adjourn Meeting

- A. Motion by Mrs. Gustkey, second by Mrs. Richards to adjourn
the meeting at 9:39 P.M.

All "Ayes". Motion Carried.

Respectfully Submitted,

Mrs. Donell Jacoby

Mrs. Donell Jacoby
Board Secretary